



EMPLOYMENT OPPORTUNITY
FALLON POLICE DEPARTMENT
POLICE OFFICER
GRADE: 8
Salary Range: \$21.46 (cadet) to \$28.66



RECRUITMENT

Applications to be submitted to the Fallon Police Department.
Application Deadline: 5:00 p.m., Friday, April 28, 2017

DEFINITION:

Under general supervision, provides the full range of law enforcement services including patrol, investigations, court security, crime prevention, traffic control, transportation, and citizen assistance; and performs other duties as assigned.

EXAMPLE OF DUTIES: (Any one position may not include all duties listed, nor do the examples listed cover all the duties that may be performed.)

Patrols assigned area by car and on foot providing traffic control, citizen assistance, building security, crime deterrence, accident investigation, and the enforcement of federal, state, and local laws and ordinances; periodically visits bars, casinos and other locations to check for possible legal violations and maintain a high visibility for the department.

Responds to calls regarding suspicious or criminal activity, deceased persons, domestic disputes, public nuisances; mediates disputes and disturbances; administers basic first aid; arrest offenders.

Attends training and assists in training other officers and reserves; participates in special assignments such as community relations, task forces, vehicle maintenance, narcotics investigations, and crime prevention.

EMPLOYMENT STANDARDS:

Knowledge of:

Interviewing techniques, statutes, criminal behavior and attitudes, report writing, safe use of firearms, communication equipment, conflict resolution, verbal and written communication skills, interpersonal skills, City geography, public services and functions. Physically fit.

Ability to:

Enforce relevant federal, state and local laws and ordinances; use and care for firearms, communications equipment and other police gear; mediate disputes; analyze situations and offer alternative solutions; establish and maintain working relationships with staff and the public.

Education and Experience:

High school graduate or possession of G.E.D.

Special Requirements:

A valid Nevada driver's license for equipment to be operated.

Physical Demands and Working Conditions:

Level C4: Occasional strenuous physical work requiring static strength, explosive strength for running and jumping and endurance. Frequent exposure to outside weather conditions. There are periods of relative inaction which still require alertness followed by high activities levels. Requires contact with public under stressful conditions. Requires occasional lifting of heavy objects combines with twisting, bending or working on uneven surfaces.

This position has a one-year probationary period. The incumbent must be willing to work shift work and overtime as needed.

Schedule

Police Officers work a rotating schedule, currently working 10 and 12 hour shifts and typically no more than 3 days in a row on the 12 hour shift and 4 days for those working the 10 hour schedule.

Requirements

- Be at least 21 years of age.
- Be a citizen of the United States.
- Possess or be able to obtain a valid Nevada Driver’s License with a satisfactory driving record.
- Not have been convicted of a felony in the State of Nevada or of an act in any other state or federal jurisdiction which would have been a felony if committed in Nevada.
- Reside within 7 miles of City Hall after appointment.
- Have obtained education equivalent to the completion of the twelfth (12) grade. College level coursework in criminal justice is highly desirable.

Benefits

- VACATION – 12 days paid vacation annually, increasing with length of service.
- SICK LEAVE – 12 days per year, up to a total accumulation of 180 days.
- INSURANCE – Employee premiums are paid by the City for medical, dental, and life insurance coverage. For dependents see below.
- SHIFT DIFFERENTIAL – 6% for swing shifts and 8% for grave yard shifts.
- RETIREMENT – Full time employees are not under the Social Security System. Employees are covered by the Nevada Public Employees Retirement System. City pays employees cost. Membership is mandatory
- DEFERRED COMPENSATION PLANS – Available for interested employees.
- UNIFORM ALLOWANCE: Annual allowance of \$1,350 in July after employed for 1 year.
- DUTY WEAPON: Department issued weapon and leather.
- BALLISTIC VEST: Department issued.

Dependent coverage

	Spouse	Child(ren)*	Family
Medical	\$659.04	\$283.72	\$968.67
Dental	\$ 67.99	\$ 63.09	\$127.04
Vision (VSP)	\$ 3.97	\$ 4.19	\$ 10.81

* Child(ren) the cost is the same no matter how many children you have.